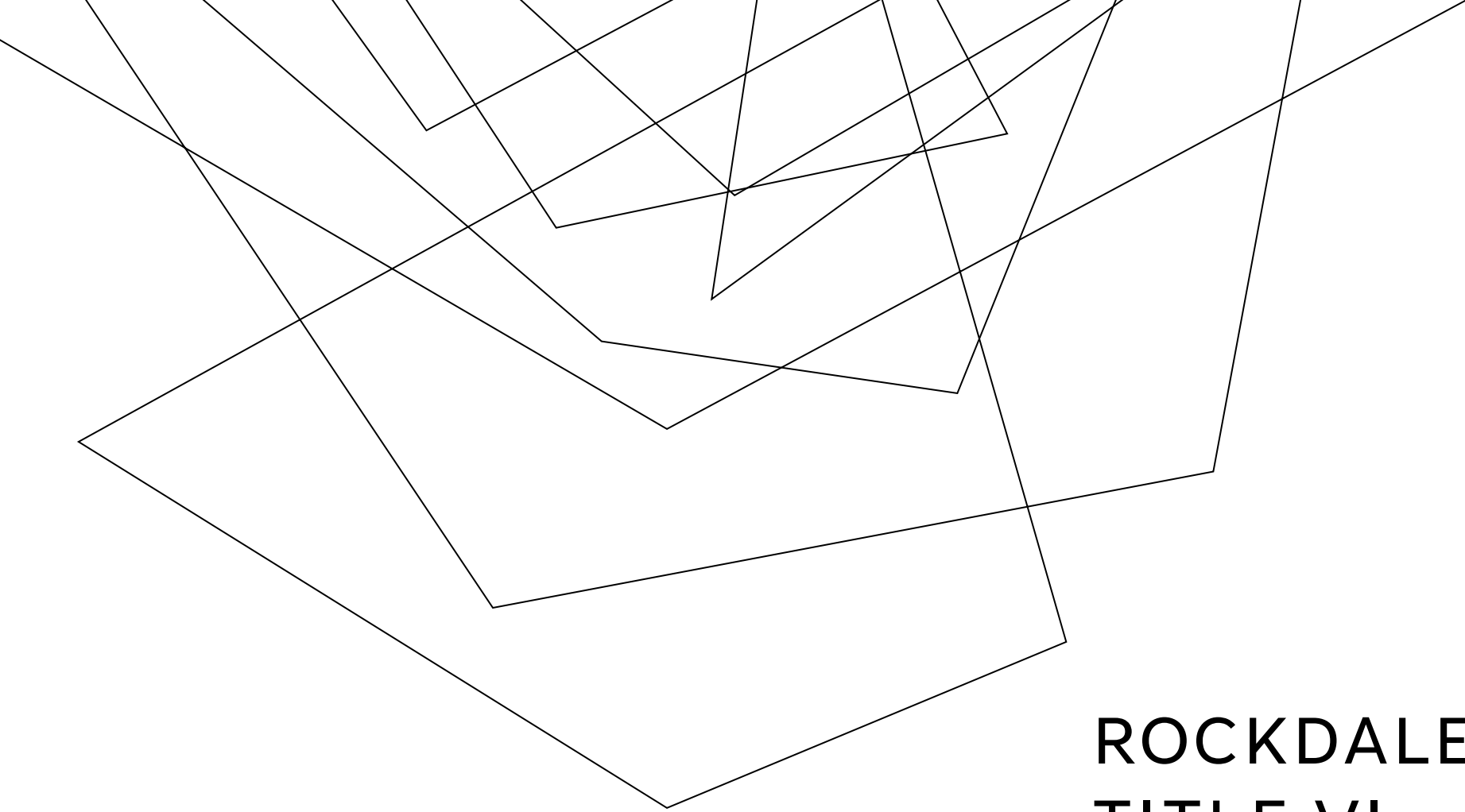


Abstract geometric lines in the top-left corner of the page, consisting of several overlapping, irregular polygons and lines that create a complex, layered effect.

ROCKDALE COUNTY TITLE VI PRESENTATION

AGENDA

- Introduction
- Program Overview
- Requirements and Guidelines
- Compliance
- Complaints



CIVIL RIGHTS ACT OF 1964

TITLE VI
PROHIBITS
DISCRIMINATORY
ACTS BY
**FEDERAL FUNDS
RECIPIENTS**



- 40 C.F.R. PARTS 5, 7

PROHIBITS DISCRIMINATION
ON THE BASIS OF:

RACE
COLOR
NATIONAL ORIGIN
SEX
AGE
DISABILITY

ROCKDALE'S COMMITMENTS

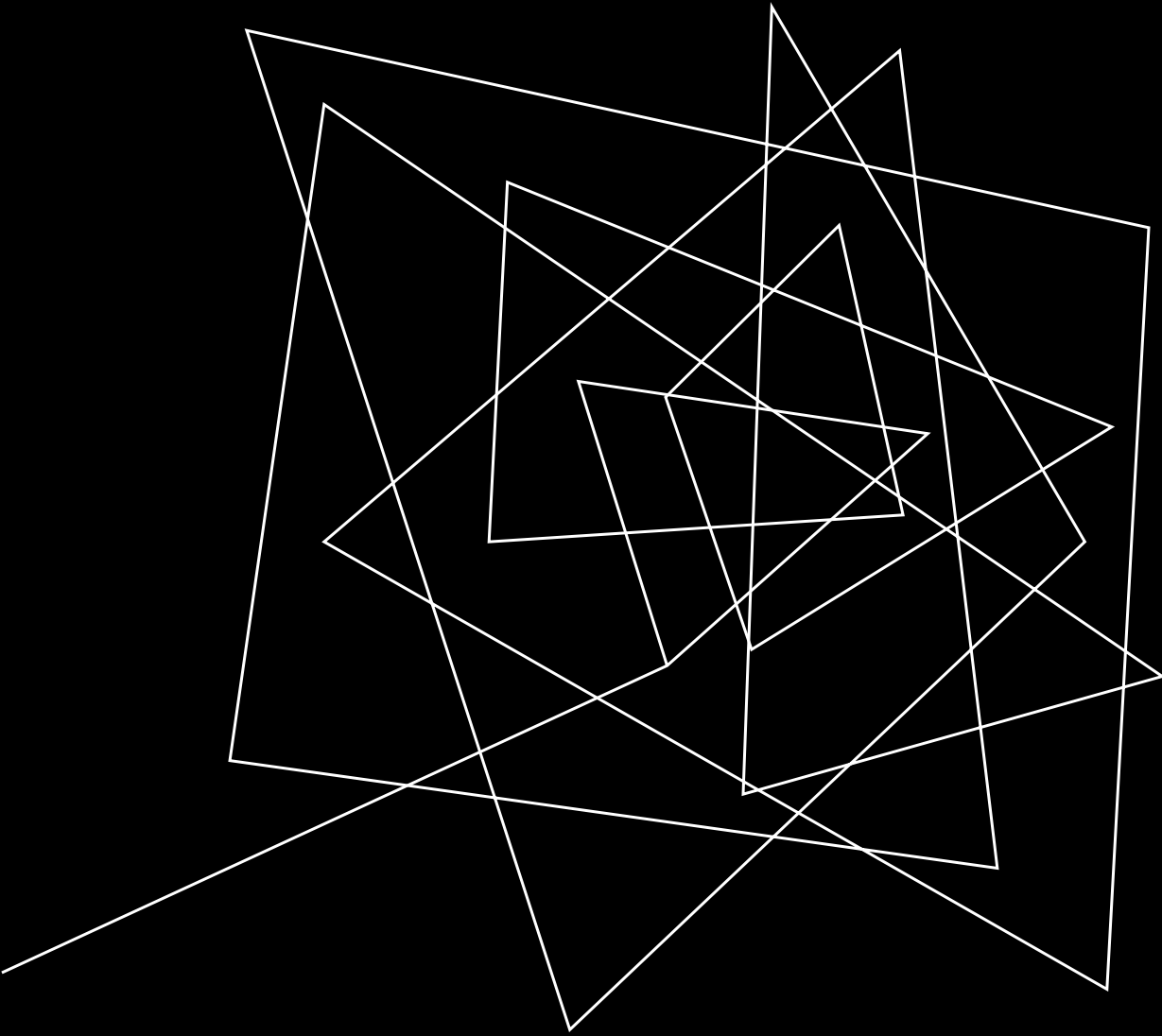
- **Notice of Nondiscrimination**
 - Prominently displayed on the website and in every county building
 - Accessible to all “meaningful access”
 - Benefits
 - Services
 - Information
- **Grievance Procedures**
- **Nondiscrimination Coordinator**

PROVIDING
ACCESSIBILITY

LIMITED
ENGLISH
PROFICIENCY

DISABILITY
ACCESS

PUBLIC
PARTICIPATION





COMPLAINTS

Title VI Discrimination Complaint

- 1) File a Complaint
- 2) Must be filed within 180 days from the date of alleged act
- 3) Title VI Coordinator or Representative investigates

Complaint Is not investigated, if:

- 1) Complaint is withdrawn
- 2) The Complaint is not filed in a timely manner
- 3) The Complaint fails to allege circumstances that do not involve discrimination

INVESTIGATIVE STEPS

Questions

1. Relevant to the allegations
2. As confidential as possible
3. Case file maintained with responses
4. Interviewee may have someone present

Possible Outcomes

- Informal Resolution
- Findings documented in investigative report
- Pursuit of Remedy with federal agencies



REVIEW

[Bing Videos](#)

FINAL TIPS & TAKEAWAYS

Prevention Tactics

- Treat everyone with kindness
- Check your biases
- Offer help when you notice individuals with limitations
- Attend trainings
- Celebrate differences



THANK YOU

Title VI Team

Title VI Coordinator – Keisha Green

HR Generalist – Carol Cummings-Fambrough

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